



**PHOENIX SOCIETY INCORPORATED**

## **ENVIRONMENT POLICY**

Phoenix Society Incorporated provides training and employment opportunities for South Australians with a disability. The Society endeavors to be an industry leader as a responsible manufacturer and service provider, with a clearly defined commitment to the environment by:

- The strict compliance to any relevant International, Federal, State and Local Governmental legislations that may be appropriate to any of the various undertakings of the Society.
  
- Striving to continually improve our performance in the areas of
  - Pollution reduction;
  - Waste management and Recycling;
  - Conservation and the use of Natural Resources.
  
- Considering the environmental impact(s) of all aspects of our activities and to actively pursue alternatives to reduce any adverse environmental impacts.
  
- Documenting and regularly reviewing the Environmental Targets and Objectives (as developed by the Environment Committee with the support of the Management Group) with a view to the continual improvement of the Society's environmental performance.
  
- The establishment of an effective training programme that is designed to educate both staff and employees in the Society's stated environmental responsibilities (as developed by the Environment Committee with the support of the Management Group).

**Ian M Terry**  
**Chief Executive Officer**  
**14<sup>th</sup> February 2008**