

Phoenix Rising



PHOENIX

New Role for Phoenix Ambassador



Wayne is pictured above with fellow Phoenix Ambassadors Chris Knights (left) and Ali Carle (centre).

Wayne Phillips joined Phoenix as an Ambassador in March 2006 and he has provided support to the Society in many ways over the past year.

Wayne was recently appointed to the position of 'Director – Development' for the Liberal Party of Australia (SA Division).

In addition to maintaining existing relationships at a corporate level, Wayne will be involved in establishing new support from the SA business community.

On behalf of everyone at Phoenix we wish Wayne every success in his new role and thank him for his continued support as one of our Ambassadors.

Distribution List

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Comments from the CEO



Workability International is the world's largest body representing providers of work and employment services to people with a disability.

Workability Oceania is the regional group operating in the Oceania geographical region.

Having attended a Workability Oceania conference in June and a Workability International conference in September of last year, I was invited to become a member of the Board of Directors of Workability Oceania. Meetings are held on a regular basis to discuss issues common to the industry.

Workability International Mission

Workability International's primary purpose is to champion the right to work of any person who has a disability, or is otherwise marginalised on a global basis.

We believe that people with disabilities in particular must have legal rights to equal opportunities and non-discrimination in all aspects of their lives, especially in the world of work. Such rights can only be meaningful if they are complemented by the supports and practical opportunities that people with disabilities require to make the most of their abilities in the workforce. Workability International also seeks to establish the highest possible standards internationally in the delivery of work programmes for people with disabilities.



Successful Exchange Programme

Over the past ten years, Phoenix Society General Manager Human Resources, Robert Styling has developed an informal, but strong relationship with Persatuan Daybreak in Malaysia. He has visited Daybreak on many occasions while holidaying in Malaysia with his family and over the years has provided much needed support and assistance to their programme which assists people with disabilities in the areas of employment and training. Robert has believed for some time that the staff from Daybreak would benefit from seeing Phoenix's programmes first hand.

In November 2006, two staff members from Persatuan Daybreak, along with two people from the Malaysian Special Education Ministry visited Phoenix for a fortnight to gain an insight into how we provide employment and training for people with disabilities. They also had the opportunity to see the new work experience program that Phoenix has established in conjunction with the Education Department.



Haslinda got to cuddle a koala during her trip to Adelaide last year



This trip to Adelaide was funded jointly by the Australia Malaysia Business Council (AMBC) and the Australia Malaysia Institute (AMI) which is an initiative of the Federal Department of Foreign Affairs and Trade. Support for the trip was also provided by Malaysia Airlines and Adelaide Regent Apartments.

One of the members of AMI, Professor Hock Lim Tan, visited Daybreak earlier this year and noted the successful results of the exchange last year which were providing real outcomes for people with disabilities. He was so impressed that he suggested further work in this area be supported by AMI.

AMI have now generously provided Phoenix and Daybreak with \$10,000 to continue the exchange this year. In July, two staff members from Phoenix will visit Daybreak and in August, more staff from Daybreak will visit Phoenix. Part of this exchange will be not only to further develop the support programs being conducted by Daybreak but to establish some formal long term arrangements that can benefit both organisations.

Katherine's Many Talents

Katherine Dunbar, who has worked at the Phoenix Torrensville facility for three years, is a person of many talents and interests including sports, music and acting.

Katherine is a keen ten pin bowler, playing in the Red Devils Team at Ingle Farm in the Tuesday night league. She is also a talented player of the flute, having played in the school orchestra and continuing to play each week at Church.

A major focus in Katherine's life at the moment is acting, which she stumbled into accidentally. The acting group that she belongs to recently presented 'Aspie Live' at the 2007 Biennial Australian Conference on Autism Spectrum Disorders held on the Gold Coast. 'Aspie Live' is a spoof of the Rove and Parkinson type interview shows in which Katherine played the role of Director.

Katherine's other interests include bush walking, listening to music, reading and watching movies and television (particularly the Einstein Factor). She also enjoys hanging out with her friends and her boyfriend, who she met through work at Phoenix.

She also enjoys spending time with her family and looking after her young nephew, Ben.



Katherine on stage performing in 'Aspie Live'

Paul to represent SA



The Lord's Taverners
Australia

As we reported in the last edition of Phoenix Rising, Paul Neilsen (who works at the Phoenix Torrensville facility) was chosen as a squad member for the State Indoor Cricket team.

We are pleased to report that Paul was selected in the team (the Cobras) to represent South Australia at the Indoor Cricket 2007 Lord's Taverners Shield to be held in Toowoomba, Queensland from 23rd June to 1st July.

Good luck to Paul and the South Australian Cobras team and we will report on their success in the next edition of Phoenix Rising.



sasrapid
South Australian Sport and Recreation Association
For People with Integration Difficulties Inc.

Abilities for All - Vocational Training

Phoenix Society is participating in the Abilities for All vocational training programme, a year long initiative funded by the Department of Further Education, Employment, Science and Technology. The programme is being delivered by TafeSA.

Eight employees from each of the Phoenix facilities at Gepps Cross, Torrensville, Elizabeth and Whyalla have been given the opportunity to participate in this accredited programme.

At Gepps Cross, TafeSA Lecturer, Tony Nichols, conducts weekly onsite sessions in Certificate II in Furniture Making – theoretical knowledge and practical skills. Practical work is carried out with several Trainees while the others continue with written work.

Four months into the course the benefits of Workplace Training are obvious. A positive atmosphere, which encourages good communication and safe work practices, has been maintained. Trainees have the opportunity to learn new skills and handle different equipment as well as completing activity and assessment booklets covering relevant topics.



TafeSA Lecturer Tony Nichols (left) with Gepps Cross Trainees Andrew Herewane, David Collins and Norman Heron

The Trainees at the Torrensville and Elizabeth facilities are working with TafeSA Lecturer, Sharon Reschke in Certificate II in Business. They are gaining knowledge and skills in Customer Service and Working Effectively with Others in a Business Environment.

They practise skills learnt through discussions, videos and observation during class activities. A reality 'pizza hut' was set up so the Trainees could display effective customer service skills.

Workplace Coach, Meredith Ide plays an integral role in the programme by liaising with Staff and Lecturers and by providing support across the three facilities.

In Whyalla, TafeSA Lecturer, Margaret Mullin and Workplace Coach, Ellie Medlin are working with Trainees undertaking Certificate II in Business where they are learning relevant workplace skills.

The Abilities for All Programme is encouraged and supported by everyone at Phoenix.

Women's Auxiliary Morning Tea

Phoenix Women's Auxiliary
will be holding their annual



Morning Tea

on Thursday **15 November 2007**
commencing at **10.00am**
at Fullarton Park Centre
411 Fullarton Road, Fullarton

The **Guest Speaker** is to be confirmed
(no doubt they will be entertaining as usual
– details in the next edition of Phoenix Rising)

Tickets - \$10.00 each

Available from

Mrs Norma Estcourt-Hughes (8431 7478)
or Mrs Jan Tilly (8389 7796)

**Wonderful homemade foods, crafts,
Christmas cards and gifts
will be available from the
trading tables**



Elizabeth Parent Group

Since 2002 the Elizabeth facility has had the support of a group of volunteer Parents who provide hands on assistance and raise money for employee and staff benefits. They do this through raffles, lucky envelopes etc. and have so far raised in excess of \$3,500 for the Elizabeth facility. The Group, who meets regularly, develops and distributes a local facility newsletter, helps with BBQ's and lunches and also assists with out of hours activities such as bowling.

Recently the Parent Group purchased two additional drinking fountains for the factory plus a much needed pie-warmer for the canteen. Everyone at the Elizabeth facility appreciates the efforts and input of the Group.

Cars and Cash Lottery



PHOENIX

1st Prize

2007 Toyota Aurion Presara Auto Sedan 3.5L V6
(inc. on road costs) **Plus \$10,000**

- or -

2007 Toyota Kluger CV 5 Seat Auto Wagon 3.3L
(inc. on road costs) **Plus \$10,000**

- or -

\$50,000 cash

2nd Prize - \$5,000 Cash

3rd to 7th Prize - \$1,000 Cash

8th to 12th Prize - Sunbeam Bench Top Pizza Oven

13th to 20th Prizes - Breville Juicer Citrus Press

21st to 100th Prizes - \$50 Cash

8,000 tickets @ \$40.00 each
Licence No. M11497
To be drawn at Phoenix Society, 18 Ashwin Parade, Torrensville at 1pm on 20 August 2007
Results published in The Advertiser Public Notices on 22 August 2007

**Tickets
\$40.00 each**

Please send me _____ tickets in the **Cars & Cash Lottery** @ \$40.00 each

Name _____

Address _____

Phone _____

(MAJOR PRIZE WINNERS NOTIFIED IMMEDIATELY)

Mastercard Visa

Amex Diners

Expiry Date ____ / ____

Card Number _____ / _____ / _____ / _____

Signature _____

Cardholders Name _____

Phoenix Society
Locked Bag 112, Marleston, SA 5031
Lottery Hotline 1800 500 080, or Fax (08) 8152 2411

Channel 9 Telethon Lottery



Telethon

You win... you pick the prize

The Channel 9 Telethon Pick-a-Prize Lottery is on again and this year two winners will get to choose from four fantastic lifestyle prizes – each with a minimum value of \$25,000.

Tickets are \$2.00 each

Buy a book of tickets for \$20 and receive one free ticket (11 tickets per book)

- **Suzuki** Swift Sport
- \$25,000 **Stratco** Home Improvements Voucher
- \$25,000 **Sony** Central Package
- **Christies Beach Marine** – Northbank Boating Package

Please send me _____ tickets in the **Channel 9 Telethon Pick-a-Prize Lottery** @ \$2.00 each

Name _____

Address _____

Phone _____

(MAJOR PRIZE WINNERS NOTIFIED IMMEDIATELY)

Mastercard Visa

Amex Diners

Expiry Date ____ / ____

Card Number _____ / _____ / _____ / _____

Signature _____

Cardholders Name _____

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